

## THE CONTEXT IN ITALY

### The apprenticeship system

Apprenticeship is **an instrument for managing the transition between school and work.**

The apprentice contract is **a work contract providing apprentices with vocational training in the framework of an employment relationship**

**Regions have an important role** regarding the training aspects of the contracts

### The CAAP-process

The CAAP-process is much focused on **the apprentices' needs and individual expectations** regarding their employment perspectives

It is **weakly supported by external actors**

## HOW TO REENGINEER THE CAAP-PROCESS IN THIS CASE ?

## THE STRATEGY

### Motivating all categories of external actors

#### The reengineering process

starts by focusing on **CREATION**

passes through sustaining:

- A better knowledge (by the VET Tutors/Coordinators and Company Tutors) of the practical experience made by the apprentices "on the spot"
- The progressive involvement of company tutors in the learning/assessment process
- The progressive crossing of perspectives also with other actors of the process (families, program managing authorities...)

and relies on existing procedures and tools according to a new approach

#### The new approach and red line

##### IMPROVING THE VET UNIT INTERACTION WITH ALL EXTERNAL ACTORS

- Enabling tutors to better express their social and emotive experience during the learning and assessment process >>> **Case 7 / Tool 8**
- Developing pedagogical and assessment methods that enable the quality of exchange between apprentices and professionals (tutors and teachers) >>> **Case 7**
- Developing information tools/methods making families & companies aware on apprenticeship's focus on professional achievements and employment perspectives >>> **Case 5**
- Developing participative interaction methods from creation to training that enable companies and also all other concerned actors to be involved >>> **Case 3 / Tool 3**

*From an "apprentice aimed" to a "company and other external actors focused" interaction process*